



Conduct Form

HOME CHURCH CONDUCT FOR RELATIONSHIPS

We want all staff and leaders of Home Church and Home of Hope to have a clear understanding of what is expected in their conduct.

WE ARE ONE CHURCH IN MANY LOCATIONS AROUND THE WORLD! Home Church is based out of Red Deer, Alberta, Canada. Pastors Mel and Heather Mullen are the Founding Pastors. Pastor Mel is also the President of the Board of Directors of Home Church, which gives legal covering to all Home Church Locations. Pastor Jachin Mullen assumed leadership of all Home Church locations in 2014.

All assets, including all land and buildings and all equipment shall remain the property of Home Church—Red Deer, Alberta, however they were obtained.

Pastor Brian Thomson is the International Director over International Home Church locations, except for Eurasia, and is also the Founder and Director of Home of Hope Ministries. Pastor Eunice Danielson is the International Director of Eurasia. Other key pastors or overseers are established in each country to help give leadership in that country. Though local culture of a country is important in the establishment of Home Church Locations, the goal of Home Church is to reproduce Home Church DNA in every aspect of the location, leaders, and operations. *One Church —One Belief System —One Spirit—One Culture —One Heart—One Vision. Ultimately One Tribe and ONE Family.* This must also be the foundation for each legal board of each country.

Decisions are reached through a process of discussion and prayer; other times directives are given by Pastor Mel Mullen, Pastor Jachin Mullen or International Directors or such delegated persons as they authorize to give directives on their behalf, and all staff and leaders are required to follow through with those directives.

CODE OF CONDUCT:

It is expected that all Home Church and Home of Hope staff and leaders have a high Biblical standard in all areas of conduct and moral purity. All leaders are expected to be hard workers, strong examples, abstain from any form of alcohol (i.e. beer, wine,) they should not smoke. They should tithe on all income, be pillars of the church giving leadership through word and deed, free from any financial corruption, and demonstrate character qualities outlined in Exodus 20:1-17 (The Ten Commandments,) Acts 6:1-5, 1 Timothy 3:1-13, Titus 1:5-16, and Galatians 5:13-26.

Anytime a Home Church or Home of Hope employee or leader has not followed the biblical example of a deacon, elder or pastor or can no longer work in a spirit of unity with the Home Church International Pastor, or local appointed overseer of Home Church Locations in a country, or with other staff, they are asked to resign and be peaceable for the sake of God's church for which Jesus died.

Each staff or leader of HOME CHURCH or HOH is responsible for the funds and resources entrusted to them and must account for all money and property.

We request that all staff and leaders do not approach or ask for money or donations (either for personal use or ministry projects of any kind) from international team members who come to help with our projects; in person, by phone or internet, or other ways of hinting such as asking for prayer with a goal to get a gift. If an international team member voluntarily gives you money or other donations personally, we ask that you inform the International Director by email. We also ask that you inform the International Director and your national overseer of any gifts or donations you receive for the location or Home of Hope projects from any source. Social media posts must be approved by the International Director, National Overseer, Home of Hope Director(s) and all other authorized personnel.

WHO SIGNS THIS CONDUCT FORM?

This form is to be signed by everyone who has taken or will take the Online Leadership Training.

All pastors are required to review this form each year with all their team members. Overseers, pastors, spouses and office workers are to review and sign the form annually. Violating this agreement will initiate disciplinary measures, which may include:

- I. a verbal warning. II. a written warning. III. probation or suspension. IV. immediate dismissal.

I have read carefully and understand the Home Church/Home of Hope Code of Conduct and hereby agree to abide by its requirements and commit to upholding the standards of conduct required to support Home Church beliefs, aims and values. I also understand, comply and abide by and operate in accordance with the highest integrity and ethical standards, policies, regulations and procedures of HOME CHURCH.

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| Print your name | Your signature | Date |
| Witness Signature | | |

After studying this Code of Conduct thoroughly, print, sign and give to your overseer.